

East Grinstead Hockey Club is committed to providing a “Healthy Talent Development Culture” for our young hockey players to thrive.

What does this mean in practice?

While we are a hockey club with hockey players, we appreciate that all players in the junior section are young people. You should feel like you (or your child) are treated as such. This means our coaches, managers and other club officials will be obviously conscious of each member’s needs as a person, to be spoken to with respect, be encouraged not threatened, have their mental & physical wellbeing recognised and made to feel part of the club.

As a player they should get the correct level of opportunity to suit their ability and desires. They should be in training groups and teams which suit them. If their coach, manager or the club feel they need to make a change, this should be discussed with them (and relevant stakeholders) and their opinion understood.

Where possible our hockey environment should offer them the right level of hockey experience and coaching to develop their potential, without compromising their physical, mental, emotional and social well-being.

We also strive to work in partnership with all the stakeholders who support our members. Parents, school teachers, coaches, managers and captains are all responsible for ensuring the best possible experience for young players. A partnership between these stakeholders should be available to everyone and EGHC.

If at any point you feel your experience of EGHC is any less than outlined, we want you to contact us. You can do this at any time by emailing welfare@eghockey.co.uk

What do we do to govern this?

All sounds great doesn’t it, but what do we do to govern the fact we wish to provide this type of environment for young people?

The development culture at EGHC is a standing item within the governance sub-committee of the junior section. We discuss individual situations and the system as a whole, constantly looking at how we can improve.

You contribute to feedback via our membership satisfaction survey. The score and the comments submitted here are reviewed by the exec-board of the juniors, anything which directly or indirectly applies to the healthiness of our culture is considered when planning our operations.

Within our regular communications you will hear of any updates on this matter and our door is always open to feedback on anything which is specifically affecting you or your child.

As your child goes through the age groups, you may also experience mentors, team inductions, specific focus meetings and personal communication, all designed to make the experience more visible and understandable.